

March 25, 2025

For immediate release

Company name: Joshin Denki Co., Ltd.
Representative: Ryuhei Kanatani,
Representative Director and President and Executive Officer
(Securities code: 8173, Tokyo Stock Exchange, Prime Market)
Contact: Koji Tanaka,
Director and Managing Executive Officer in Charge of
Management Planning and Human Resources Strategy
(Phone: +81-6-6631-1122)

Notice of Officer Personnel Changes

Joshin Denki Co., Ltd. (hereinafter, the “Company”) resolved at its Board of Directors meeting held today that the Company will transition from the current company with a board of auditors to a company with an audit and supervisory committee, subject to approval of the 77th Annual General Meeting of Shareholders to be held in late June 2025. In association with this, the Company hereby announces that it has tentatively decided on officer personnel changes following the transition to a company with an audit and supervisory committee, as follows.

1. Candidates for directors who are not Audit and Supervisory Committee members

Name	New position	Current position
Ryuhei Kanatani	Representative Director, Chairman	Representative Director, President and Chief Executive Officer
Tetsuya Takahashi	Representative Director, President and Chief Executive Officer	Representative Director, Vice President and Executive Officer, in charge of Sales Strategy
Keiko Yamahira	Outside Director (Independent)	Ditto
Junko Kawano	Outside Director (Independent)	Ditto
Seiji Nishikawa	Outside Director (Independent)	Ditto

2. Candidates for directors who are Audit and Supervisory Committee members

Name	New position	Current position
Kinya Naito	Outside Director, Audit and Supervisory Committee Member (Independent)	Outside Director (Independent)
Kazumi Yoshikawa	Outside Director, Audit and Supervisory Committee Member (Independent)	Outside Auditor (Independent)
Kazuko Otsuki	Outside Director, Audit and Supervisory Committee Member (Independent)	Outside Auditor (Independent)

3. Auditors to retire

Name	New position	Current position
Hidetoshi Yamamoto	Retire	Full-time Corporate Auditor
Yoshio Hayakawa	Retire	Outside Auditor (Independent)

4. Executive officer system

Name	New position	Current position
Koichi Yokoyama	Managing Executive Officer, in charge of Infrastructure Strategy	Director and Managing Executive Officer, in charge of Infrastructure Strategy
Koji Tanaka	Managing Executive Officer, in charge of Governance Strategy	Director and Managing Executive Officer, in charge of Governance Strategy
Suguru Oshiro	Managing Executive Officer, in charge of Financial Strategy	Director and Managing Executive Officer, in charge of Financial Strategy
Kensuke Motoi	Executive Officer, in charge of Merchandise Policy and Logistics	Ditto
Tatsuo Sakai	Executive Officer, in charge of Sales Management and Fan Base Strategy	Ditto
Koji Abe	Executive Officer, in charge of the Sales Strategy	Ditto
Kazuhiko Hashimoto	Executive Officer, in charge of CRM and MA	Ditto
Nobuhiro Eriguchi	Executive Officer, in charge of Store Business (Kansai/Hokushinetsu)	Ditto
Tatsuhiko Kihara	Executive Officer, in charge of ICT and DX	Ditto
Kazuya Hatashima	Executive Officer, in charge of support services	Ditto
Hajime Arauchi	Executive Officer, in charge of EC store business	Ditto
Kiminori Nishio	Executive Officer, in charge of human resources and general affairs	Ditto
Katsutoshi Takagi	Executive Officer, in charge of Smart Life	Ditto
Hiroyuki Soeda	Executive Officer, in charge of Store Business (Tokai/Tokyo)	Ditto

5. Effective date of the changes

The date of the 77th Annual General Meeting of Shareholders to be held in late June 2025.