

September 30, 2025

For immediate release

Company name: Joshin Denki Co., Ltd.
Representative: Tetsuya Takahashi
Representative Director, President and Chief Executive Officer
(Securities code: 8173, Tokyo Stock Exchange, Prime Market)
Contact: Kiminori Nishio
Executive Officer, in charge of human resources and general affairs
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Notice of organizational reform and personnel changes

Joshin Denki Co., Ltd. (“the Company”) hereby announce the following organizational restructuring and personnel changes effective October 1, 2025.

1. Organizational reform

The Company to strengthen the development capabilities of our private brand products, we will establish a new Product Development Office within the Merchandising Division.

2. Executive Personnel Changes

Name	New position	Current position
Koji Abe	Executive Officer, in charge of Solution Business General Manager, Solution Business Promotion Dept. General Manager, Network Communication Sales Dept. Overseeing J&E Sales Dept.	Executive Officer, in charge of the Sales Strategy General Manager, Solution Business Promotion Dept. Overseeing Network Communication Sales Dept. Overseeing J&E Sales Dept.

3. Effective date of the changes

October 1, 2025

End