

For immediate release

Company name: Joshin Denki Co., Ltd.  
Representative: Tetsuya Takahashi,  
Representative Director, President and Chief Executive Officer  
(Securities code: 8173, Tokyo Stock Exchange, Prime Market)  
Contact: Kiminori Nishio  
Executive Officer, in charge of human resources and general affairs  
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Notice of personnel changes

Joshin Denki Co., Ltd. (hereinafter referred to as "the Company") hereby announces that the following personnel changes will be implemented as of February 1, 2026.

1. personnel changes

Name	New position	Current position
Seiji Matsuura	Smart Life Sales Manager	Joshin Service Co., Ltd. Business Development Manager
Kenichi Okuda	Sales Promotion Manager	Product Department, Seasonal Appliances Group and General Manager of the Household Appliances Group

2. Effective date of the changes

February 1, 2026.